What is Upward Bound?
UNH Upward Bound, a federally funded college preparatory program, provides services at no cost to 114 students attending Farmington, Somersworth, Spaulding, Manchester Central, Memorial, and West High Schools. Our mission is to help students develop the skills necessary to successfully graduate from high school and go on to college in order to earn a two or four-year degree within six-years of high school graduation.

Since 1966, UNH Upward Bound has helped several thousand New Hampshire young people earn college degrees and improve their options for successful careers. Our program begins during the Academic Year where students will meet with advisers twice-monthly in their schools and receive academic, career, and college assistance and guidance. In addition to in-school advising, students receive college & career guidance during grade-level workshops, have the opportunity to attend monthly Saturday Tutoring Academies at UNH and college, educational and cultural visits throughout New England. The program continues during the Summer Residential program which takes place over six weeks at UNH. Students get to experience residence hall life while living with other Upward Bound students on the UNH Durham campus Monday through Friday. They take classes that will help prepare them for their next year in school. In addition, students will get support through tutoring, creative problem-solving challenges, and culturally enriching activities.

The Role of a Tutor-Mentor
The Tutor-Mentor (TM) position is one of the most important jobs at Upward Bound. TMs bring the philosophy of the program to the students and help them learn how to be successful. TMs communicate commitment, respect for others, healthy risk-taking, and a strong sense of community. Characteristically, they enjoy working with high school students, and are completely trustworthy, compassionate, enthusiastic individuals dedicated to the ideals of teaching and helping others. As a TM, your responsibilities would include, but would not be limited to:

- Participating in staff training and staff meetings;
- Serving as a role model and supervisor for students;
- Ensuring the emotional and physical safety of the Upward Bound students at all times;
- Facilitating sporting and recreational activities;
- Taking primary responsibility (with a TM partner) for a group of 13-15 students;
- Coaching students in a series of creative problem-solving challenges;
- Monitoring program-wide compliance with UB guidelines, goals and philosophy;
- Serving as a teaching assistant in several academic classes;
- Assisting students in establishing and monitoring individual goals;
- Modeling and honoring a program policy that emphasizes respect for self and others;
- Communicating the importance of character-centered values;
- Preparing mid-summer and final evaluations for 7-8 students and
- Assisting with general chores and administrative tasks.

Dates & Salary
- Summer Program Dates: Sunday, June 16 – Thursday, August 8
- Staff Training & Program Preparation: Sunday, 6/16 – Friday, 6/21
- Students attend from: 6/23-8/2 ( Students go home on weekends)
- Staff weekends: Friday evening at 5:15 p.m. through Monday morning at 7:00 a.m.
- Program and Student Evaluation/Res. Hall Clean-Up 8/5 – 8/8 (Staff moves out on 8/8 at 2:30PM)
- Salary: $2,500 plus room & board ($1,575 value)
  - $1,212 AmeriCorps Education Award also available to those who are eligible.
  - Meals are provided Monday breakfast through Friday lunch.

Position Description & Application Instructions Continued on Back
The Upward Bound summer program is a challenging and personally significant experience for both students and staff. Our days are filled with people, activities, meetings, classes and the business of daily living. They are also filled with supporting and encouraging students as well as one another, taking healthy challenges and risks, and finding delight in discovering new friends, ideas, perspectives and interests. **An Upward Bound summer is demanding, but, as a result, its rewards are great!**

**To Apply**
If you are at least a sophomore in college and would like to apply, you can:

- Visit our website to download application materials: [www.upwardbound.unh.edu/employment.html](http://www.upwardbound.unh.edu/employment.html).
- Contact Josh Gagnon, Director, UNH Upward Bound at Joshua.Gagnon@unhupwardbound.org.
- Visit us on the UNH Campus in Nesmith Hall, Room 311.

**Hiring begins immediately and applications will be accepted until positions are filled.**

The University of New Hampshire is committed to providing a safe environment for all persons, including but not limited to children, and to prevent and respond to abuse, neglect and crimes against children. UNH youth program staff are subject to periodic criminal background checks and shall complete periodic child safety training. This offer of employment/volunteer service is contingent upon a satisfactory background check. In addition, all UNH staff that serve and have unsupervised access to minors shall be required to take an online training module on child safety. All employment at UNH Upward Bound is contingent upon continued funding from the US Department of Education.

UNH is an Equal Employment Opportunity/Affirmative Action Employer and encourages a culturally diverse educational and professional environment. The university seeks excellence through diversity among its administrators, faculty, staff, and students. The university prohibits discrimination on the basis of race, color, religion, sex, age, national origin, sexual orientation, gender identity or expression, disability, veteran status, or marital status. Application by members of all underrepresented groups to open employment positions is encouraged.